

# Equality Act 2010

## Half Day Training

### PROGRAMME

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|-------------------------|--|
| Session 1               | <b>How did we get here?</b> <ul style="list-style-type: none"><li>• History of discrimination law</li><li>• Why do we need more discrimination laws?</li></ul>   |
| Session 2               | <b>What does discrimination mean now?</b> <ul style="list-style-type: none"><li>• The protected characteristics</li><li>• Dual characteristics</li><li>• Comparators</li></ul>                           |
| Session 3               | <b>Disability Discrimination</b> <ul style="list-style-type: none"><li>• Changes to definition of disabled person</li><li>• New test of discrimination</li><li>• Discrimination by association</li></ul> |
| Session 4               | <b>How positive is positive action?</b> <ul style="list-style-type: none"><li>• When can you use positive action</li><li>• The tie-break principle</li></ul>   |
| Session 5               | <b>Shining a spotlight on equality in gender pay</b> <ul style="list-style-type: none"><li>• The end of gagging clauses</li><li>• Publishing pay information</li></ul>                                   |
| Session 6<br>(Optional) | <b>Implications for the Public Sector</b>  |

**When:** Thursday 9th September, Thursday 16th September

**Where:** Ethelreda House, 17 Albion Place, Northampton, NN1 1UD

**Price:** £125 plus VAT

We also offer an in-house half-day version from £750 plus VAT dependent on numbers.

**Booking:** Call 01604 611 980

